

# 2025/2026 OFFICERS

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## ASSISTANT TREASURER

ADAM WESTFALL

HNTB

(317) 361-6147

[Email](#)

## NEWSLETTER EDITOR

SHELBY HUTSON, RWP

ERM

(618) 795-8885

[Email](#)

## NEWSLETTER ASST. EDITOR

LAURA W. SANTOS, SR/WA

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# INDIANA

## INTERNATIONAL RIGHT OF WAY ASSOCIATION: CROSSROADS OF AMERICA CHAPTER 10

MMXXV Issue XXXVII

November/December 2025



## *Award Ceremony and Holiday Party*

Come celebrate the 70th anniversary of Chapter 10 at the 2025 Award Ceremony and Holiday Party on December 6, 2025, at the Bottleworks Hotel in Indianapolis, IN!

Details about the event and registration are available on the next page and on the chapter website. Scan or click the QR code to go straight there.





IRWA CHAPTER 10

# AWARD CEREMONY AND HOLIDAY PARTY

SATURDAY, DECEMBER 6

BOTTLEWORKS HOTEL  
850 MASSACHUSETTS AVE.  
INDIANAPOLIS, IN 46204

**Registration: \$50/person**  
**Deadline to Register is 11/26/25.**  
**Register on the Chapter 10 Website!**

## HOTEL ROOM BLOCK

Bottleworks Hotel  
\$319/night  
Deadline to Book is  
11/20/25.  
[Click Here!](#)

## SCHEDULE

- 5pm - Social Hour
- 6pm - Dinner
- 7pm - Awards Program
- 8pm - Live Casino

50/50 Raffle and Riley  
Toy Drive. Scan the QR  
code to donate!



**REACH OUT TO ANGELA DEDDISH FOR  
MORE INFORMATION.**



## Chapter 10 Awards Ceremony and Holiday Party

# Sponsorships

### Gold Sponsorship - \$500

- Large logo displayed on digital display.
- Special Thank you on social media following the event.

### Silver Sponsorship - \$250

- Medium logo displayed on digital display.
- Special Thank you on social media following the event.

### Bronze Sponsorship - \$100

- Small logo displayed on digital display.
- Special Thank you on social media following the event.

**PURCHASE AVAILABLE  
ON THE CHAPTER 10  
WEBSITE.  
[CLICK HERE!](#)**

# IRWA CHAPTER 10



## *Upcoming By-Law Vote*

*December 6<sup>th</sup>, 2025, at the Award Ceremony and Holiday Party.*

Virtual Discussion Meetings will be held on December 3, 2025,  
at 4:00 pm and December 4, 2025, at 9:00 am.

Invites will be sent to all members.

Vote is dependent on confirmation of a quorum at the event.





# IRWA 2025

# TRANSPORTATION DAY

IRWA Chapter 10 held its 2025 Transportation Day on Tuesday, October 28 at the Government Center in Indianapolis.

The day featured a variety of presentations, including an informative INDOT appraisal panel, helpful tips on title work, and a presentation comparing local government perspectives with those of INDOT. Attendees had the chance to learn, connect, and share ideas with professionals from across the transportation and right-of-way community.

Thank you to all the sponsors, speakers, and attendees who helped make the day a success. And a special thank you to INDOT for providing the event space!



**Robert Frye, Chief Legal Officer, IndyGo**

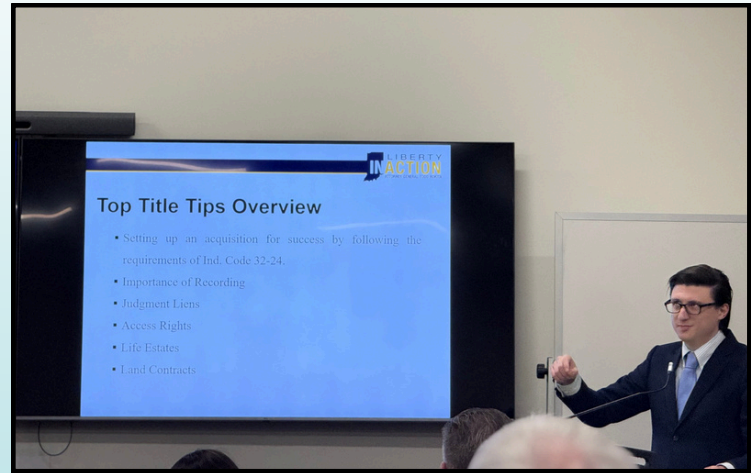


**Opening Remarks from Chapter President  
Curt Candler.**

Continued on next page



**Ashley Johnson, First Appraisal Group, John Petkovsek, David Matthews & Associates, Michael Hazeltine, Hazeltine & Associates Inc., and Dan Wait, INDOT**



**Thomas Bright Section Chief, Real Estate Litigation, Office of Attorney General**



**Lyndsay Quist, INDOT Commissioner**



**Todd Clift, CMK Real Estate Services, LLC, Lonnie Miller, eValuations, and Katie Repp, Repp Real Estate Services, LLC**



**Jessica Miller, INDOT Real Estate**



**Brad King, BF&S**



# Chapter 10 Transportation Day

## October 28, 2025

### ROW Agent



### Jr. ROW Agent



### Sr. ROW Agent



### Gold Sponsor




### Silver Sponsors



### Bronze Sponsor

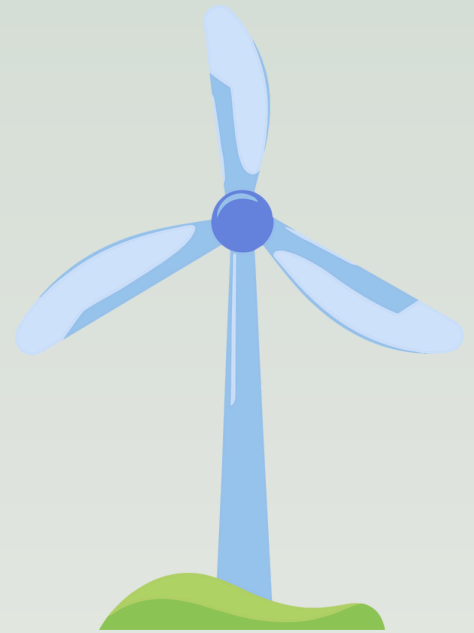




# *Clean Energy Investment Rollbacks*

**According to the clean energy advocacy group E2, companies have canceled or scaled back more than \$24 billion in clean energy projects this year!**

**Click the wind turbine to read more!**



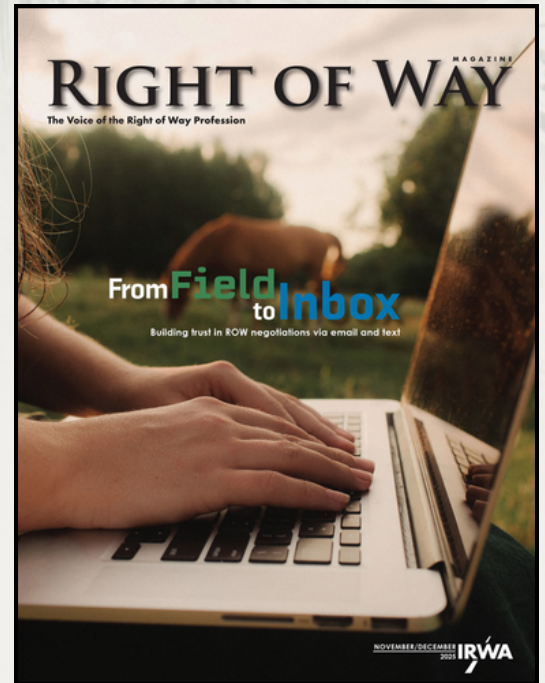
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Allow us to be your guide in the realm of right of way. We offer our expertise in project management, document preparation, condemnation support, and other services to ensure your journey is seamless and successful. Contact us to take on your upcoming projects, no matter how big or small.



# IRWA INTERNATIONAL

The November/December edition of the Right of Way Magazine is now available! Click the cover photo on your right to access the digital copy.



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Registration for the 72<sup>nd</sup> Annual  
International Education Conference in  
Omaha, Nebraska is now open!

[Click HERE!](#)





# NEWSLETTER SPONSORS

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[arboristexpert.com](http://arboristexpert.com)

**Jud Scott**  
CONSULTING ARBORISTS







# Member Spotlight



**Name:** Jud Scott

**Employer:** Jud Scott Consulting Arborist LLC

**Time in Industry:** 49 years

**How long have you been a member of IRWA:** 20-25 years

**Position on Board (Past or Present):** None

**How did you hear about IRWA:** Years ago, John Scheidler mentioned membership.

**Favorite Meeting or Speaker:** We had a meeting at Victory Field and watched a game. And any number of meetings with the legal panels.

**What you have learned since being a member of the IRWA:** The best part of the IRWA is the resources available. When you have an issue, someone in the IRWA has an answer.



**What do you do in your free time:** I am a big genealogy buff. I love reading history and have found some fascinating stories about family and their experiences getting to Indiana.

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# CHANGES TO THE DBE PROGRAM

The U.S. Department of Transportation has issued an Interim Final Rule (IFR) changing how firms qualify for the Disadvantaged Business Enterprise (DBE) and Airport Concessions DBE (ACDBE) programs. The rule, which took effect October 3, 2025, requires all firms to individually prove their disadvantaged status through personal narratives and financial documentation.

How This Could Impact You:

- All DBE/ACDBE applicants and current participants must now demonstrate disadvantage on a case-by-case basis.
- Required documentation includes a Personal Narrative, Personal Net Worth Statement, and other materials showing how an individual has experienced systemic barriers resulting in economic disadvantage.
- Certification agencies (UCPs) must reevaluate all existing DBEs, creating a temporary pause in DBE goal setting for federally assisted contracts.
- Prime contractors and public agencies may see delays or uncertainty in meeting DBE goals during the recertification period.

This change was driven in part by recent legal challenges, specifically *Mid-America Milling Company LLC v. United States Department of Transportation* and implemented quickly by the DOT without the usual comment period.

Written by Jacob Salyers.





### New Members:

Jane Hawkins, Dodd Title Corporation

Kaylyn Thomas, INDOT

Alan Davis, INDOT

Nicholas Duffy, INDOT

Candi Williams, INDOT

### Transfers:

Chad Roots, SR/WA, CRE Consulting

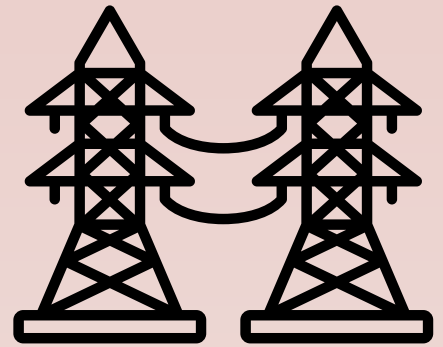
Russell Layton, SR/WA, Peak Land Services, LLC



**WSP USA** brings together Engineers, Planners, Technical Experts, Strategic Advisors, Construction Management and the Right of Way Acquisition professionals who are dedicated to collaborate in the best interests of serving local communities.


# FERC Rejects Large Load Tariff

FERC has rejected a large load tariff proposed by Tri-State Generation and Transmission Association. The proposed tariff was intended to protect its ratepayers from the risks of large loads, such as the cost for additional transmission or generation to serve the loads.



Click the electric towers to read more!

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# NOMINATIONS AND ELECTIONS COMMITTEE

It is time to once again recognize those Chapter 10 members and companies who are making an impact on our chapter through their support and engagement. Please take some time and nominate those that are truly deserving to be recognized with the highest honors in our Chapter. **Deadline is this Friday, November 7th!**

Application forms can be found on the following pages or on the Chapter 10 Website. Click or scan the QR code to go straight there!

The background of the advertisement is a composite image. The left side shows a scenic landscape with rolling hills and trees in vibrant autumn colors (yellows, oranges, and reds). The right side features a colorful, abstract map or data visualization with various shades of red, orange, yellow, green, and blue. In the bottom left corner, the SAM logo is displayed in large, white, stylized letters. In the bottom right corner, there is a small QR code.

**SAM** is advancing spatial data collection, analysis, and predictive analytics to provide the safest, most cost-effective solutions for infrastructure planning, design, operation, and maintenance. You can access this information and more at **SAM.biz**.



# 2026 Corporate Sponsorships Now Available



Right of Way  
Agent

**\$1,000**



Jr. Right of  
Way Agent

**\$1,500**



Sr. Right of  
Way Agent

**\$2,500**

Additional 2026 Corporate Sponsorship  
information is available online  
<https://www.irwachapter10.org>



# 2026 Newsletter Advertisements Now Available



Up to a  $\frac{1}{4}$  page  
Advertisement

**\$250**

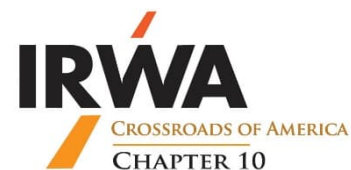


Up to a  $\frac{1}{2}$  page  
Advertisement

**\$500**

Additional 2026 Newsletter  
Advertisement  
information is available online  
<https://www.irwachapter10.org>

# 2025 Chapter 10 Employer of the Year Nomination Form



Description: The IRWA Chapter 10 Employer of the Year recognizes a company, firm or agency in the right-of-way profession that has contributed to the advancement of the right-of-way industry by exemplary support of its employees in their involvement in the Chapter, as well as donated resources to positively impact Chapter 10 through active participation in Chapter programs, events, education and other activities,

## Requirements:

The nominated company, firm or agency must be located, headquartered or have an active location in Indiana.

The nominated company, firm or agency must have IRWA Chapter 10 members as employees and be an active supporter of the Chapter.

This completed nomination form must be received by 11/07/2025 at 12:00 PM ET.

Nominated Company, Firm or Agency: \_\_\_\_\_

Company, Firm or Agency's Representative Name: \_\_\_\_\_

Number of employees: \_\_\_\_\_

Percentage of employees that are Chapter 10 members: \_\_\_\_\_

Please explain how you are acquainted with the nominee.

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Please explain why the nominee should be considered for this award and include information about the nominee in the two categories below, if applicable, during the past year. The list below is not exhaustive, and information about the nominee in every category is not required for the nominee to be considered for the award.

Encouragement and support of its employees in their service to the Chapter and attendance and/or participation in Chapter education, professional development, activities and events and IRWA forums and conferences, IRWA sponsorships and other financial and in-kind contributions and support:

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Please provide any other information about the nominee's participation in, and support of, IRWA-related activities, which you believe is significant.

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Nominated By: \_\_\_\_\_

Nominator's Company, Firm or Agency: \_\_\_\_\_

Nominator's Telephone No. \_\_\_\_\_

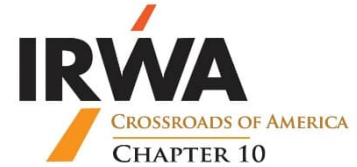
Nominator's Email Address: \_\_\_\_\_

\_\_\_\_\_  
Signature of Nominator

Date: \_\_\_\_\_

**\*Return completed form to Chapter 10 Nominations and Elections Committee  
Chair, Patrick McCallister, SR/WA, R/W-NAC at  
Patrick.McCallister@wsp.com\***

# 2025 Chapter 10 Professional of the Year Nomination Form



Description: The IRWA Chapter 10 Professional of the Year recognizes a right-of-way industry professional who has contributed to the advancement of the right-of-way profession. This award honors an individual who has demonstrated exemplary support to the Chapter and has positively impacted the Chapter through leadership, educational courses, professional advancement and/or active participation in the Chapter.

## Requirements:

The nominee must reside and work in Indiana.

The nominee must be a Chapter 10 member.

This completed nomination form must be received by: 11/07/2025 at 12:00 PM ET.

Nominee's Name: \_\_\_\_\_

Nominee's Employer's Name: \_\_\_\_\_

Years in the right-of-way industry: \_\_\_\_\_

Please explain how you are acquainted with the nominee.

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Please explain why the nominee should be considered for this award and include information about the nominee in the categories below, if applicable, during the past year. The list below is not exhaustive, and information about the nominee in every category is not required for the nominee to be considered for the award.

IRWA and other professional designations and/or candidacies, Professional licenses, educational degrees, IRWA (International, Regional and Chapter 10) offices held, IRWA professional development assistance with organizing, presentation and attendance, attendance at and participation in IRWA conferences, meetings and events, as well as contributions to IRWA and other industry or professional publications, IRWA sponsorships and other financial and in-kind contributions and support:

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Please provide any other information about the nominee's accomplishments and/or participation in IRWA-related activities, which you believe is significant.

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Nominated By: \_\_\_\_\_

Nominator's Company, Firm or Agency: \_\_\_\_\_

Nominator's Telephone No. \_\_\_\_\_

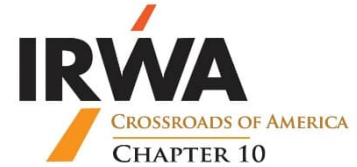
Nominator's Email Address: \_\_\_\_\_

\_\_\_\_\_  
Signature of Nominator

Date: \_\_\_\_\_

**\*Return completed form to Chapter 10 Nominations and Elections Committee  
Chair, Patrick McCallister, SR/WA, R/W-NAC at  
Patrick.McCallister@wsp.com\***

# 2025 Chapter 10 Project of the Year Nomination Form



Description: The IRWA Chapter 10 Project of the Year recognizes a right-of-way industry project with a team exemplifying outstanding right-of-way industry standards and exceptional project delivery. The Project of the Year is unique and/or has innovative attributes and has overcome obstacles or challenges to successful completion.

## Requirements:

- The project must be in Indiana.
- The project must be completed (right-of-way must be clear for construction) in the calendar year of the nomination.
- The nominator must be a Chapter 10 member and key project team member.
- The nomination must include:
  1. The project description along with any unique project attributes
  2. Originator(s) of the project, agency or utility
  3. The agency or utility project manager
  4. The Project Manager(s) for right-of-way services or consulting firm(s), if applicable
  5. The key members of the project team
  6. A narrative of why the project is worthy of the award (to be provided on second page)

Awards will be given at the Chapter 10 Annual Holiday Party/Awards Banquet to:

1. Originator(s) of the project
2. The Project Manager(s) for right-of-way services or consulting firm(s), if applicable

This completed nomination form must be received by 11/07/2025 at 12:00 PM ET.

Project Name: \_\_\_\_\_

Project Location: \_\_\_\_\_

Project Originator(s): \_\_\_\_\_

Agency or Utility Project Manager(s) \_\_\_\_\_

Right of Way Services/Consulting Firm, if applicable: \_\_\_\_\_

Right of Way Project Manager(s), if applicable: \_\_\_\_\_

Right of Way Project Completion Date: \_\_\_\_\_

Please describe the project in detail (on next page)



Please provide any other information about the project, which you believe is significant.

Nominated By: \_\_\_\_\_

Nominator's Company, Firm or Agency: \_\_\_\_\_

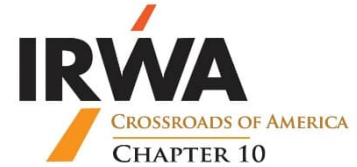
Nominator's Telephone No. \_\_\_\_\_

Nominator's Email Address: \_\_\_\_\_

Signature of Nominator \_\_\_\_\_ Date: \_\_\_\_\_

**\*Return completed form to Chapter 10 Nominations and Elections Committee  
Chair, Patrick McCallister, SR/WA, R/W-NAC at  
Patrick.McCallister@wsp.com\***

# 2025 Chapter 10 Young Professional of the Year Nomination Form



Description: The IRWA Chapter 10 Young Professional of the Year award recognizes a young professional in the right-of-way industry. This award honors an individual who has demonstrated exemplary support for the Chapter and has positively impacted the Chapter through leadership, educational courses, professional advancement, active participation in the Chapter, and/or recruitment of other young professionals at the Chapter level.

## Requirements:

Nominee 35 years of age or younger or who has been in the right-of-way industry for less than two years.

The nominee must reside and work in Indiana.

The nominee must be a Chapter 10 member.

This completed nomination form must be received by: 11/07/2025 at 12:00 PM ET.

Nominee's Name: \_\_\_\_\_

Nominee's Employer's Name: \_\_\_\_\_

Date of birth and/or years in the right-of-way industry: \_\_\_\_\_

Years as a Chapter 10 member: \_\_\_\_\_

How do you know the nominee, and how long have you known the nominee?

\_\_\_\_\_  
\_\_\_\_\_

Please explain why the nominee should be considered for this award and include information about the nominee in the categories below, if applicable, during the past year. The list below is not exhaustive, and information about the nominee in every category is not required for the nominee to be considered for the award.

IRWA and other professional designations and/or candidacies, Professional licenses, educational degrees, IRWA (International, Regional and Chapter 10) offices held, IRWA professional development assistance with organizing, presentation and attendance with meetings, attendance at and participation in IRWA conferences, meetings and events, contributions to IRWA and other industry or professional publications, recruitment efforts of other young professionals for the Chapter, examples of leadership within the Chapter, IRWA sponsorships and other financial and in-kind contributions and support:

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Please provide any other information about the nominee's accomplishments and/or participation in IRWA-related activities, which you believe is significant.

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Nominated By: \_\_\_\_\_

Nominator's Company, Firm or Agency: \_\_\_\_\_

Nominator's Telephone No. \_\_\_\_\_

Nominator's Email Address: \_\_\_\_\_

\_\_\_\_\_  
Signature of Nominator

Date: \_\_\_\_\_

**\*Return completed form to Chapter 10 Nominations and Elections Committee  
Chair, Patrick McCallister, SR/WA, R/W-NAC at  
Patrick.McCallister@wsp.com\***





# PROFESSIONAL DEVELOPMENT NEWS

As we begin another IRWA year, your PDC Committee would like to thank each of you for your support, hard work, and amazing success in obtaining designations, certifications, and taking part in our educational offerings. We hope you will continue to approach learning with curiosity, open minds, and a desire for growth. For any questions on obtaining a certification or designation, or if you have any other questions about your Professional Development goals, please contact us.

Your 2025-2026 PDC Is:

Steve Knies, SR/WA-EU, Chair

Members: John Alexander, SR/WA

Patrick McCallister, SR/WA-TN, R/W-NA

Cynde Barker, SR/WA

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## Newsletter

Do you have something you'd like included in the next edition of the Chapter 10 Newsletter?

If so, send us an email [HERE](#).

Click the newsletter to access our Newsletter Archive!





# Education

**Here are Chapter 10's upcoming courses. Visit the Chapter 10 website to see the full list of courses the Chapter has scheduled through 2026, with more to be added.**

Course 700 – Introduction to Property and Asset Management

March 5-6, 2026 – NIPSCO Southlake Campus, Merrillville, IN

Mike A. Penick, SR/WA – Instructor

Register [HERE!](#)

Course 209 – Negotiating Effectively with a Diverse Clientele

March 26-27, 2026 – Schneider Geomatics, Indianapolis, IN

Mary Anne Marr, SR/WA – Instructor

Register [HERE!](#)

Course 901 – Engineering Plan Development & Application

May 15, 2026– NIPSCO Southlake Campus, Merrillville, IN

Gary Kent, PS – Instructor

Register [HERE!](#)

Course 421 – The Valuation of Partial Acquisitions  
August 3, 2026 – Schneider Geomatics, Indianapolis, IN  
Christina H. Thoreson, SR/WA, MAI – Instructor  
Register [HERE!](#)

Course 501 – Residential Relocation Assistance  
August 20, 2026 – NIPSCO Southlake Campus, Merrillville, IN  
lyde B. Johnson, SR/WA, R/W-RAC, R/W-URAC – Instructor  
Register [HERE!](#)

Course 219– Adult Communication Principles and  
Methods  
October 1-2, 2026 – NIPSCO Southlake Campus,  
Merrillville, IN  
Mike A. Penick, SR/WA – Instructor  
Register [HERE!](#)

Course 102 – Elevating Your Ethical Awareness  
November 06, 2026 – Schneider Geomatics, Indianapolis,  
IN  
Mary Anne Marr, SR/WA – Instructor  
Register [HERE!](#)





## AND MORE STILL TO COME!!!!

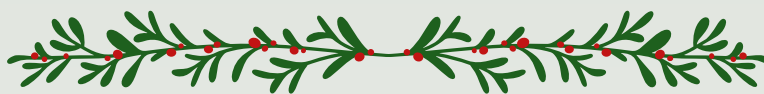
Do you have a list of IRWA Education Courses that you have identified that you want to take over the next couple of years??

Send your list to Education Chair Patrick McCallister, SR/WA ([Patrick.McCallister@wsp.com](mailto:Patrick.McCallister@wsp.com)) so that he can get these courses worked into the Chapter's course schedule.

## DID YOU KNOW.....

.....by taking IRWA education courses you can earn IRWA Certifications/Designation that are looked at as marks of excellence in the Right of Way Industry.

Be sure to check out the Professional Development Committee section of this newsletter for more information, or reach out to Education Chair Patrick McCallister, SR/WA ([Patrick.McCallister@wsp.com](mailto:Patrick.McCallister@wsp.com)) for more information on how we can help you achieve these certifications/designation.



2025/2026

# Chapter 10 Committees

## **EDUCATION COMMITTEE**

Pat McCallister, SR/WA, Chair, (317)972-4529  
Ron Barker, SR/WA, (317)313-5557  
Laura Wermund Santos, SR/WA, (317)538-6987  
Julie Burch, RWA, (574) 302-9228

## **PROFESSIONAL DEVELOPMENT COMMITTEE**

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Cynde Barker, SR/WA, (317)786-8742  
Pat McCallister, SR/WA, (317)972-4529  
John Alexander, SR/WA, (317) 826-7112

## **MEMBERSHIP COMMITTEE**

Angela Deddish, SR/WA, Chair (317) 507-7524  
Steve Knies, SR/WA, (317) 661-0580  
Cindy Candler, PS, (317) 826-7140

## **NOMINATIONS AND ELECTIONS COMMITTEE**

Pat McCallister, SR/WA, Chair, (317)972-4529  
Laura W. Santos, SR/WA, Chair, (317) 538-6987  
John Alexander, SR/WA, (317) 826-7112  
Cindy Candler, PS, (317) 826-7140  
Wayne Johnson, MAI, RM, (812) 337-0772  
Ashley Johnson, MAI, R/W-AC, (812) 337- 0772  
Luke Jahn, PS, (317) 504-8792

## **SURVEYING & ENGINEERING COMMITTEE**

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